



Modificación de Salario Mínimo (Homologación de Zona A y B)

INTRODUCCIÓN:

El día 28 de septiembre del 2015, la Comisión Nacional de Salarios Mínimos (CONASAMI) anuncio el acuerdo de incrementar \$1.82 pesos al salario mínimo de la zona geográfica B (antes correspondían \$68.28) quedando así homologada el área grafica A, con un salario mínimo de \$70.10. Es por ello, que a partir del 1° de octubre del año en curso, el salario mínimo general será de \$70.10 pesos diarios.

RECOMENDACIÓN:

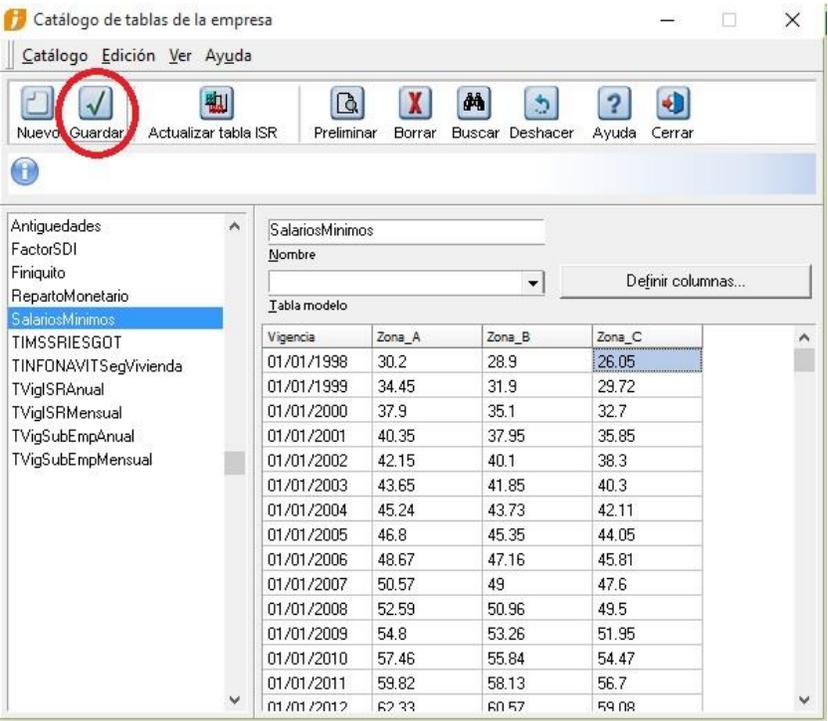
- Por lo anteriormente expuesto recomendamos realizar los siguientes procedimientos para que los cálculos de la nómina contemplen el nuevo salario mínimo en tu sistema CONTPAQi Nóminas o CONTPAQi CFDI Nóminas+.

PROCEDIMIENTO CONTPAQi Nóminas:

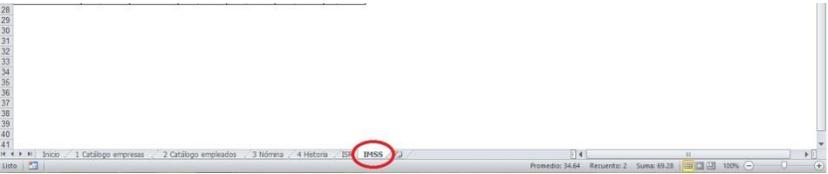
PASO	ACCIÓN	PANTALLA
1	Ve al menú Tablas y selecciona Tablas de la Empresa.	<p>The screenshot shows the main menu of the CONTPAQi software. The 'Tablas' menu is open, and 'Tablas de la empresa' is highlighted. Other visible options include 'Tablas globales' and 'Tablas de ISR Vigentes'. The status bar at the bottom indicates the current period: 'Periodo : 18 - Quincenal del miércoles, 16 de septiembre de 2015 al miércoles, 30 de septiembre de 2015'.</p>

PASO	ACCIÓN	PANTALLA																																																																
2	Haz clic sobre la tabla de SalariosMinimos	<table border="1"> <thead> <tr> <th>Vigencia</th> <th>Zona_A</th> <th>Zona_B</th> <th>Zona_C</th> </tr> </thead> <tbody> <tr><td>01/01/1998</td><td>30.2</td><td>28.9</td><td>26.05</td></tr> <tr><td>01/01/1999</td><td>34.45</td><td>31.9</td><td>29.72</td></tr> <tr><td>01/01/2000</td><td>37.9</td><td>35.1</td><td>32.7</td></tr> <tr><td>01/01/2001</td><td>40.35</td><td>37.95</td><td>35.85</td></tr> <tr><td>01/01/2002</td><td>42.15</td><td>40.1</td><td>38.3</td></tr> <tr><td>01/01/2003</td><td>43.65</td><td>41.85</td><td>40.3</td></tr> <tr><td>01/01/2004</td><td>45.24</td><td>43.73</td><td>42.11</td></tr> <tr><td>01/01/2005</td><td>46.8</td><td>45.35</td><td>44.05</td></tr> <tr><td>01/01/2006</td><td>48.67</td><td>47.16</td><td>45.81</td></tr> <tr><td>01/01/2007</td><td>50.57</td><td>49</td><td>47.6</td></tr> <tr><td>01/01/2008</td><td>52.59</td><td>50.96</td><td>49.5</td></tr> <tr><td>01/01/2009</td><td>54.8</td><td>53.26</td><td>51.95</td></tr> <tr><td>01/01/2010</td><td>57.46</td><td>55.84</td><td>54.47</td></tr> <tr><td>01/01/2011</td><td>59.82</td><td>58.13</td><td>56.7</td></tr> <tr><td>01/01/2012</td><td>62.33</td><td>60.57</td><td>59.08</td></tr> </tbody> </table>	Vigencia	Zona_A	Zona_B	Zona_C	01/01/1998	30.2	28.9	26.05	01/01/1999	34.45	31.9	29.72	01/01/2000	37.9	35.1	32.7	01/01/2001	40.35	37.95	35.85	01/01/2002	42.15	40.1	38.3	01/01/2003	43.65	41.85	40.3	01/01/2004	45.24	43.73	42.11	01/01/2005	46.8	45.35	44.05	01/01/2006	48.67	47.16	45.81	01/01/2007	50.57	49	47.6	01/01/2008	52.59	50.96	49.5	01/01/2009	54.8	53.26	51.95	01/01/2010	57.46	55.84	54.47	01/01/2011	59.82	58.13	56.7	01/01/2012	62.33	60.57	59.08
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PASO	ACCIÓN	PANTALLA
6	Guarda y cierra la ventana.	

PROCEDIMIENTO CONTPAQi CFDI Nóminas*:

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1	Seleccionar la pestaña de IMSS	

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2	Seleccionar la celda B21 correspondiente al Salario Mínimo de la Zona Geográfica de los empleados.	<p>CFDI Nominas 1.1.1 [</p> <p>Archivo Inicio Insertar Diseño de página Fórmulas Datos Revisar Vista Programa</p> <p>Cortar Copiar Pegar Copiar formato Portapapeles Fuente Alineación</p> <p>B22 1</p> <table border="1"> <thead> <tr> <th></th> <th>A</th> <th>B</th> <th>C</th> <th>D</th> <th>E</th> <th>F</th> <th>G</th> </tr> </thead> <tbody> <tr> <td>1</td> <td colspan="7">CUOTAS Y DATOS PARA CALCULO DE IMSS</td> </tr> <tr> <td>2</td> <td colspan="7"></td> </tr> <tr> <td>9</td> <td colspan="2">Gastos med</td> <td>Fija</td> <td>Mas 3SM</td> <td>Dinero</td> <td>Invalidez Vid</td> <td>Cesantia y \</td> </tr> <tr> <td>10</td> <td>TABLAT</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> </tr> <tr> <td>11</td> <td>2014</td> <td>0.375%</td> <td>0.000%</td> <td>0.400%</td> <td>0.250%</td> <td>0.625%</td> <td>1.125%</td> </tr> <tr> <td>13</td> <td colspan="7"></td> </tr> <tr> <td>18</td> <td colspan="7"></td> </tr> <tr> <td>19</td> <td colspan="7">TABLA DE TOPES DE VECES DE SALARIO MINIMO PARA CADA RAMO</td> </tr> <tr> <td>20</td> <td>S MDF</td> <td>70.10</td> <td colspan="5"></td> </tr> <tr> <td>21</td> <td>S MZG</td> <td>68.28</td> <td colspan="5"></td> </tr> <tr> <td>22</td> <td>TOPES</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> </tr> <tr> <td>23</td> <td>2014</td> <td>25</td> <td>1</td> <td>25</td> <td>25</td> <td>25</td> <td>25</td> </tr> <tr> <td>24</td> <td colspan="7"></td> </tr> </tbody> </table>		A	B	C	D	E	F	G	1	CUOTAS Y DATOS PARA CALCULO DE IMSS							2								9	Gastos med		Fija	Mas 3SM	Dinero	Invalidez Vid	Cesantia y \	10	TABLAT	1	2	3	4	5	6	11	2014	0.375%	0.000%	0.400%	0.250%	0.625%	1.125%	13								18								19	TABLA DE TOPES DE VECES DE SALARIO MINIMO PARA CADA RAMO							20	S MDF	70.10						21	S MZG	68.28						22	TOPES	1	2	3	4	5	6	23	2014	25	1	25	25	25	25	24																																																							
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MÁS INFORMACIÓN:

Nota: Cualquier duda comunicarse al área de soporte.

Mex: Tel: (55) 4737.8020
 Gdl: Tel: (33) 4737.5858
 Mty: Tel: (81) 88645681